**Behaviour & Bullying Charter For ShoutOut CIC**

Treat others as you wish to be treated: Fairly, with dignity and without description.

Report bullying, of yourself or others, to someone you feel comfortable with.

Use social media networks appropriately and to spread positive messages only.

Remember to check with the person you are sending a message to is happy for you to contact them, it is not acceptable to use messenger, What’s App, or Text to - pester, insult or bully, or use inappropriate language to another member.

Use appropriate, language. At all times and especially when referring to someone’s race, gender, disability, ability, religion.

This is a place to share good times, enjoy each other’s company and celebrate our successes!

**Sign up to our Ethos**

**Remember!**

Trustees are volunteers and have life’s too so unless it’s **really urgent** don’t contact before 8.00am or after 9.00pm.

If you have a bullying or behaviour issue contact a trustee as soon as possible.